The age of discontinuity peter drucker

The Age of Discontinuity Peter Drucker In the landscape of modern management and economic thought, few ideas have had as profound and lasting an impact as those presented by Peter Drucker in his seminal work, *The Age of Discontinuity*. Published in 1969, this groundbreaking book introduced the concept that the world was entering a period marked by rapid change, fundamental shifts, and unprecedented innovation—what Drucker termed the "age of discontinuity." Today, over five decades later, his insights continue to resonate, serving as a blueprint for understanding the dynamics of today's fast-paced, unpredictable world. This article explores the core themes of *The Age of Discontinuity* by Peter Drucker, its relevance in contemporary times, and the enduring legacy of his visionary thinking.

Understanding the Age of Discontinuity

What Is the Discontinuity?

The term "discontinuity" refers to a break or rupture in the existing order or pattern—an abrupt transition from one period or state to another. In his book, Drucker argues that society, business, and the economy are not moving along predictable, linear paths but are instead experiencing sudden shifts that can redefine entire industries, workplaces, and societal structures.

1. Disruptions in technology, politics, and culture lead to unpredictable changes.
2. The historical continuity people relied upon is replaced by discontinuous events that reshape the environment.
3. Organizations and individuals need to adapt swiftly to survive and thrive during these transitions.

The Drivers of Discontinuity

Drucker identified several key forces propelling society into this new era:

1. Technological Revolution: Advances in computing, automation, and communication fundamentally alter how work and life are conducted.
2. Globalization: Increased interconnectedness creates new markets and challenges existing economic structures.
3. Demographic Shifts: Changes in population dynamics influence labor markets, consumer behavior, and social policies.
4. Political and Cultural Upheavals: Movements demanding social justice, shifts in governance, and ideological transformations challenge established norms.

The Impact of the Discontinuity on Business and Management

Management in a Changing World

Drucker emphasized that traditional management practices—focused on stability, predictability, and incremental improvement—become inadequate when faced with disruptive change. Instead, managers must develop agility, foresight, and an ability to innovate continuously.

1. Leaders should foster organizational cultures that embrace change and experimentation.
2. Strategic planning must shift from long-term forecasts to flexible, adaptable frameworks.
3. Decentralization becomes vital as organizations need to respond quickly to local and technological changes.

Innovation as a Necessity

In the age of discontinuity, innovation is not merely a competitive advantage but a survival imperative. Companies must cultivate a mindset of constant reinvention.

1. The focus shifts from controlling resources to creating new value through innovation.
2. Businesses should invest in research and development to anticipate future trends rather than react to them.
3. Disruptive technologies, such as the personal computer or the internet, serve as catalysts for fundamental change.

The Societal and Economic Implications

The Challenges to Social Stability

One of Drucker's key concerns was the potential for discontinuity to destabilize social institutions. Rapid technological and economic shifts can lead to unemployment, inequality, and social unrest if not managed properly.

1. The decline of traditional industries leaves many workers stranded—requiring retraining and social safety nets.

2. Economic disparities can widen as new opportunities favor different segments of society.
3. Institutions must adapt to new social expectations and values in a timely manner.

The Need for Leadership and Policy Innovation

To navigate these turbulent times, Drucker called for visionary leadership at all levels—business, government, and civil society.

1. Policymakers should foster innovation ecosystems that support startups and technological advancement.
2. Governments must develop social policies that address inequalities and facilitate transitions.
3. Leadership today requires foresight, ethical judgment, and a willingness to challenge entrenched interests.

Relevance of Peter Drucker's Ideas Today

Discontinuity in the Digital Age

The disruptions Drucker predicted are more visible than ever today. The rise of digital platforms, artificial intelligence, blockchain, and global supply chain innovations exemplify the ongoing and accelerating nature of discontinuity.

1. Companies like Amazon, Tesla, and Netflix exemplify disruptive innovation that transformed traditional industries.

2. The COVID-19 pandemic accelerated remote work, e-commerce, and digital transformation—further exemplifying instability and rapid change.
3. Society grapples with issues such as digital privacy, cybersecurity, and misinformation, all emerging from technological discontinuities.

Adapting Management Practices to a New Reality

Modern organizations borrow heavily from Drucker's principles:

1. Agile management practices focusing on flexibility and customer-centric innovation.
2. Investments in learning and development as continual processes rather than one-time initiatives.
3. Emphasis on entrepreneurship within organizations to foster resilience and adaptability.

Preparing Society for Disruption

Recognizing the importance of lifelong learning, policy reforms, and social safety nets are essential for minimizing disruptions' adverse effects. Modern education and workforce development initiatives echo Drucker's call for proactive adaptation.

The Enduring Legacy of Peter Drucker's Theories

Management as a Discipline

Drucker is often hailed as the father of modern management. His emphasis on breaking free from classical, hierarchical management models laid the groundwork for contemporary leadership theories emphasizing decentralization, empowerment, and innovation.

Focus on the Knowledge Worker

Drucker popularized the concept of the “knowledge worker”—individuals whose primary contributions are their expertise and intellectual capabilities. Recognizing their importance has revolutionized HR practices and organizational structures.

Anticipating Future Challenges

His forward-thinking approach encourages leaders to anticipate change rather than simply react to it. This mindset remains vital today in managing artificial intelligence, climate change, and other global challenges.

Conclusion

Peter Drucker’s *The Age of Discontinuity* remains a cornerstone in understanding how profound change reshapes society, business, and management. His insights into the necessity of innovation, agility, and proactive leadership continue to provide valuable lessons for navigating the complexities of the modern world. As we face technological revolutions, demographic shifts, and global upheavals, Drucker’s vision reminds us that adaptation and foresight are essential for thriving in this age of discontinuity. Embracing these principles can help individuals,

organizations, and societies not only survive but flourish amid relentless change.

The Age of Discontinuity Peter Drucker is a seminal work that continues to influence thinkers, managers, and policymakers worldwide. Written by the renowned management consultant and author Peter Drucker in 1969, the book explores the profound transformations shaping modern society and their implications for organizations and individuals. At its core, it anticipates the radical shifts in technology, economics, and social structures that would define the latter half of the 20th century and beyond. As we examine this influential volume, we gain insights into the forces that continue to drive change and challenge conventional wisdom. --

Contextual Background of *The Age of Discontinuity*

Understanding the significance of Drucker's work requires situating it within the historical and intellectual context of the late 1960s. This period was marked by rapid technological advancement, social upheaval, and a questioning of longstanding institutional norms. The Post-War Economic Boom and Its Limitations Following World War II, economies in North America and Western Europe experienced unprecedented growth. This economic boom fostered stability and prosperity but also led to complacency. By the mid-1960s, however, signs of strain appeared—growth slowed, inflation re-emerged, and traditional industries faced obsolescence. Technological Innovations on the Horizon The 1960s witnessed groundbreaking developments—mainly in electronics, telecommunications, and computing—foreshadowing the deep structural changes to come. Innovations such as the microchip (invented in 1958)

hinted at the dawn of the information age and the transformative potential of technology. Social Movements and Cultural Shifts The era was characterized by significant social upheaval—civil rights movements, student protests, feminist activism—that questioned established societal structures, values, and authority. These movements called for greater individual empowerment and recognition of diversity. Intellectual Climate and the Rise of Future-Oriented Thinking Leading thinkers of the time, including Alvin Toffler and others, began emphasizing the importance of anticipating future trends and discontinuities rather than relying solely on traditional linear forecasts. In this milieu, Drucker recognized the need for a new analytical framework—one capable of grappling with rapid, fundamental changes—culminating in the publication of *The Age of Discontinuity*. --

Core Themes and Concepts in *The Age of Discontinuity*

Drucker's work is distinguished by its forward-looking perspective and its emphasis on discontinuities—sudden, radical breaks in societal, economic, and technological trends. The Shift from Stability to Discontinuity Traditionally, organizations and societies operated under the assumption of gradual, predictable change. Drucker challenged this notion, asserting that the world was entering an era marked by discontinuities—unexpected, often rapid shifts that could radically alter the status quo. Key Point: Organizations, policymakers, and individuals must develop adaptive strategies and foresight to thrive in such an environment. Recognizing the End of the Age of Equilibrium Drucker argued that the post-war period's model of stable growth and equilibrium was fading. Instead, he predicted a new era characterized by: Rapid technological change disrupting industries Shifts in demography and

workforce composition Evolving social values and expectations The Role of Technology as a Disruptive Force One of the book's central insights was the recognition of technology as a primary driver of discontinuity. He distinguished between incremental technological improvements and transformative innovations with the capacity to redefine entire sectors. Examples: The advent of automation in manufacturing The emergence of information technology New methods of communication, such as television The Impact of Discontinuous Change on Management and Leadership Drucker emphasized that traditional management practices—focused on stability, predictability, and incremental improvements—were ill-equipped for the new environment. Managers needed to: Develop flexibility and agility Foster innovation Think strategically about long-term discontinuities Economic and Social Disruptions Beyond technology, Drucker highlighted economic shifts, such as the decline of manufacturing dominance and the rise of the knowledge economy. Social changes, including the decentralization of power and authority, were also central themes. --

Analytical Breakdown of the Key Ideas

Drucker's insights in *The Age of Discontinuity* remain relevant because they spanned multiple domains—technology, economy, management, and society. The Knowledge Worker and the Rise of Information Economy Drucker forecasted the emergence of knowledge workers—individuals whose primary capital was their expertise and intellectual capacity. This shift had profound implications: The decline of manual labor's dominance. The increased importance of continuous learning. New organizational structures centered around knowledge dissemination. Implication: Companies and organizations needed to invest in education, training, and human capital development to remain competitive. The Necessity of Anticipatory Management Drucker emphasized anticipatory

management—the ability to foresee and prepare for discontinuities. Unlike traditional reactive management, anticipatory management involved: Environmental scanning Scenario planning Flexibility in organizational strategies The Role of Culture and Values Recognizing that technological and economic shifts affect societal values, Drucker explored the importance of cultural adaptation. He believed that organizations that aligned their cultures with emerging social values could better navigate discontinuities. Policy and Governance Challenges Drucker cautioned policymakers about the risks of inertia. He advocated for proactive governance capable of managing systemic disruptions to prevent chaos or societal breakdown. --

The Predictions and Their Realizations

Many of Drucker's predictions, though made over five decades ago, resonate with the world we see today. The Digital Revolution Drucker’s foresight into a computer-driven information society proved remarkably accurate. The proliferation of personal computers, the internet, and digital communication have transformed how societies operate. The Shift Toward a Knowledge Economy Today’s dominant industries—technology, finance, healthcare—are rooted in knowledge work, precisely as Drucker envisioned. Demographic Changes and Aging Populations Drucker’s warnings about demographic shifts are reflected in current debates over aging populations in Europe and Japan, as well as the youth bulge in developing nations. Cultural and Organizational Changes The decentralization of authority, rise of innovation hubs, and the importance of organizational culture mirror Drucker’s call for adaptive, resilient institutions. Despite these accuracies, some critics argue that Drucker underestimated the speed at which technology and societal change would occur, and the depth of structural upheaval experienced in some sectors. --

Implications for Modern Management and Society

Drucker’s "Discontinuity" framework offers important lessons for contemporary leaders and policymakers. Emphasizing Continuous Innovation and Learning In an environment of perpetual change, organizations must maintain a learning mindset, investing in talent and fostering innovation. Strategic Flexibility Instead of rigid long-term plans, organizations should adopt scenario-based planning to prepare for multiple potential futures. The Future of Work Drucker’s ideas prompt us to consider: How to equip workers for ongoing technological change. The importance of adaptability in career pathways. Shifts toward more flexible work environments. Societal Adaptation Policy frameworks must be agile enough to respond to systemic disruptions—whether related to technology, demographics, or social values—to foster resilient communities. --

Contemporary Relevance and Critical Reflections

While Drucker's visions continue to resonate, the advent of the digital age and recent technological breakthroughs (AI, blockchain, etc.) have accelerated the pace of change, challenging even his prescient insights. Strengths of Drucker’s Framework Spotting the importance of discontinuities Emphasizing the importance of innovation Highlighting the centrality of knowledge work Limitations and Critiques Some argue that Drucker’s analysis was too optimistic about management’s capacity to adapt. The pace of change has sometimes outstripped organizational and societal readiness. Structural inequalities and geopolitical factors

complicate efforts to navigate discontinuities. The Need for Ongoing Foresight Drucker's work underscores the importance of continuous assessment—organizations and societies must remain vigilant to emerging trends to avoid being caught unprepared. --

Conclusion: The Enduring Legacy of *The Age of Discontinuity*

Peter Drucker's *The Age of Discontinuity* remains a cornerstone in understanding the dynamics of modern change. Its central thesis—that society is moving away from stability toward an era defined by unpredictable, radical shifts—continues to inform management thinking, strategic planning, and public policy. Historically, his work encourages us to embrace agility, foresight, and innovation—traits essential for thriving in an increasingly complex and unpredictable world. As technology accelerates and societal norms evolve, Drucker's insights serve as both a warning and a guide—highlighting the importance of proactive adaptation and continuous learning. In a sense, Drucker's vision has only deepened with time. The "discontinuities" he identified are now embedded in the fabric of daily life, demanding that individuals and institutions cultivate resilience and foresight. His legacy endures as a call to recognize the fundamental shifts shaping our world—urging us to rethink how we manage, lead, and live in this age of relentless change.

Most people do not set out with the intention of downloading a book. Usually, it starts with a small need. A question that lingers longer than expected, a topic that keeps appearing in conversations, or a moment when surface-level information simply is not enough. That is often when The Age Of Discontinuity Peter Drucker enters the picture.

At first, the goal might be modest. Read a chapter. Find one useful explanation. Move on. But having the book available in PDF format quietly changes that intention. There is no rush to finish, no pressure to read everything at once. The book sits there, ready, waiting for attention.

Reading begins to happen in fragments. A few pages in the morning while the day is still quiet. A bookmarked section checked again in the afternoon. A highlighted paragraph revisited at night because it suddenly makes more sense. These moments do not feel like formal study. They feel natural.

The layout remains familiar every time the file is opened. Pages look the same, headings stay where they were, and visual cues help the mind remember. Over time, readers stop searching and start navigating instinctively.

Notes appear almost without effort. A sentence stands out, so it gets highlighted. A thought forms, so it gets written in the margin. Weeks later, those notes feel like messages left behind by an earlier version of the reader.

Search tools quietly save time. Instead of flipping through pages or scrolling endlessly, one keyword brings clarity. It turns the book into something useful long after the first read.

There is also a sense of relief in knowing the source is trustworthy. When a book comes from a reliable platform, attention stays on understanding, not on questioning accuracy or safety.

For students, this kind of access feels stabilizing. Materials are always there, even when schedules are chaotic. Studying becomes less about

urgency and more about familiarity.

Professionals experience it differently. Certain sections become references. Others gain meaning only after real-world experience catches up. The book grows alongside the reader.

Independent learners often appreciate the absence of structure. There is no deadline, no checklist. Progress happens when curiosity returns, not when it is demanded.

Accessibility options quietly matter. Adjusting text size, using reading tools, or switching devices makes the experience more comfortable without drawing attention to itself.

Files stay organized. Even after months, returning does not feel like starting over. The content feels known, not overwhelming.

What stands out over time is how the relationship changes. The Age Of Discontinuity Peter Drucker stops feeling like a file that was downloaded. It becomes something familiar, something useful in quiet ways.

Sometimes, a passage read long ago suddenly feels relevant. A concept that once seemed abstract now makes sense. Growth shows itself in these small moments.

Reading no longer feels like an obligation. It becomes something to return to when clarity is needed or curiosity resurfaces.

In this way, learning slips into everyday life without announcement. The book does not demand attention. It simply remains available.

And often, that quiet availability is what makes it valuable. Knowledge does not have to be chased when it is already close at hand.

Questions & Answers About the age of discontinuity peter drucker

No	Question	Answer
1	What is the central premise of 'The Age of Discontinuity' by Peter Drucker?	'The Age of Discontinuity' emphasizes the rapid and unpredictable changes in society, economy, and technology, urging organizations and individuals to adapt swiftly to these discontinuities to remain relevant.
2	How does Peter Drucker define 'discontinuity' in his book?	Drucker describes 'discontinuity' as sudden, unpredictable breaks in the societal and economic fabric that challenge existing institutions and demand new ways of thinking and acting.
3	Why is 'The Age of Discontinuity' considered a prophetic work in management literature?	Because it accurately anticipated many future trends such as digital transformation, globalization, and the decline of traditional manufacturing, making it highly relevant for understanding modern organizational challenges.
4	How does Drucker suggest organizations should respond to discontinuities?	He advocates for flexibility, innovation, and proactive change management, emphasizing the importance of continuous learning and adapting strategies to navigate unpredictable shifts.

5	What impact did 'The Age of Discontinuity' have on management thinking?	The book revolutionized management by highlighting the importance of anticipating change, fostering innovation, and developing leadership capable of managing complexity and uncertainty.
6	In what ways does the book address technological change?	'The Age of Discontinuity' discusses how technological innovations are catalysts for societal shifts, urging organizations to harness technology for competitive advantage while managing its disruptive effects.
7	Is 'The Age of Discontinuity' still relevant today?	Absolutely, its insights into managing change, innovation, and uncertainty remain highly applicable in our rapidly evolving digital and global environment.
8	What are some key strategies Drucker recommends for individuals facing discontinuity?	He emphasizes lifelong learning, developing new skills, adaptability, and a proactive mindset to stay relevant in an era of constant change.
9	How does the concept of discontinuity relate to current technological advancements like AI?	AI exemplifies technological discontinuity by transforming industries and job markets, requiring organizations and individuals to rethink strategies and skills, aligning with Drucker’s ideas on navigating disruptive change.
10	What lessons from 'The Age of Discontinuity' can modern leaders apply today?	Leaders should focus on agility, fostering innovation, anticipating change, and encouraging a culture of continuous adaptation to thrive amid ongoing disruptions.

Peter Drucker, the age of discontinuity, management innovation, strategic management, disruptive change, future of work, business evolution, change leadership, organizational transformation, innovative management

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Organizing The Age Of Discontinuity Peter Drucker in digital form is an essential step to ensure long-term usability, efficiency, and easy access. As your digital library grows, unorganized files can quickly become difficult to manage, leading to wasted time searching for documents and potential loss of important information. A well-structured organization system helps you maintain control over your collection and improves productivity.

One of the simplest and most effective methods of organization is using clearly labeled folders. Create a main folder dedicated to The Age Of Discontinuity Peter Drucker and divide it into subfolders based on categories such as subject, author, year, edition, or format. For example, you might organize folders by topics, academic level, or personal vs professional use. Consistent folder structures make navigation intuitive and reduce confusion.

File naming conventions play a crucial role in organization. Instead of generic file names, use descriptive and consistent naming formats. Including details such as title, author, version, and date can make files easier to identify at a glance. For example, using a format like “Title_Author_Edition_Year.pdf” ensures clarity and avoids duplicate confusion. Consistency is key—choose a naming system and apply it uniformly across all The Age Of Discontinuity Peter Drucker files.

Tagging files is another powerful organizational strategy. Many operating systems and cloud storage platforms support file tags or labels. Tags allow you to categorize The Age Of Discontinuity Peter Drucker across multiple dimensions without duplicating files. For example, a single document can be tagged as “study,” “reference,” “important,” or “exam prep.” This makes retrieval faster when searching your library.

For collections involving multiple volumes or editions, version control is

essential. Keeping track of revisions ensures that you always know which version is the most current or authoritative. You can use version numbers in file names or create a separate folder for archived editions. This practice is especially important for academic, technical, or professional The Age Of Discontinuity Peter Drucker materials that may be updated regularly.

Using cloud storage for organization

Cloud storage services such as Google Drive, Dropbox, and OneDrive offer advanced tools for organizing The Age Of Discontinuity Peter Drucker. These platforms allow folder hierarchies, tagging, search functionality, and cross-device access. Cloud storage also provides automatic backups, reducing the risk of data loss due to device failure.

Search functionality within cloud platforms is particularly valuable. Many services can search not only file names but also text within PDFs, making it easy to locate specific content inside The Age Of Discontinuity Peter Drucker documents. This feature saves significant time, especially when working with large libraries or research materials.

Sharing controls in cloud storage further enhance organization. You can manage access permissions, track shared links, and maintain privacy. This is useful when collaborating with others or distributing selected The Age Of Discontinuity Peter Drucker files while keeping the rest of your library private.

Offline Access

Offline access is one of the most important advantages of digital copies of The Age Of Discontinuity Peter Drucker. Downloading files for offline reading ensures uninterrupted access regardless of internet availability. This is especially useful during travel, commuting, or in locations with

limited or unreliable connectivity.

Most eBook platforms and cloud storage services allow users to mark files for offline access. Once downloaded, The Age Of Discontinuity Peter Drucker can be read, annotated, and bookmarked without an active internet connection. Changes made offline are often synced automatically once the device reconnects to the internet, ensuring continuity across devices.

Syncing devices enhances the offline experience. When your devices are connected to the same account, progress, bookmarks, highlights, and notes can be synchronized seamlessly. This means you can start reading The Age Of Discontinuity Peter Drucker on one device and continue on another without losing your place. Synchronization is particularly valuable for users who switch between smartphones, tablets, and computers.

To optimize offline access, it is important to manage storage space effectively. Large PDF libraries can consume significant storage, especially on mobile devices. Regularly reviewing downloaded files and removing those no longer needed helps maintain sufficient space while keeping essential The Age Of Discontinuity Peter Drucker materials available offline.

Backup strategies for offline libraries

Even with offline access, backups remain essential. Maintaining copies of your The Age Of Discontinuity Peter Drucker library on external drives or secondary cloud accounts provides additional protection against data loss. Periodic backups ensure that your organized collection remains safe and recoverable in case of device failure or accidental deletion.

Interactive Elements

Some digital versions of The Age Of Discontinuity Peter Drucker go beyond static text by incorporating interactive elements designed to enhance engagement and retention. These features transform traditional reading into a more dynamic and immersive experience, particularly for educational and instructional content.

Interactive elements may include multimedia such as embedded audio, video explanations, animations, or hyperlinks to additional resources. These features provide context, demonstrations, and real-world examples that support deeper understanding. For learners, multimedia content can make complex topics easier to grasp and more memorable.

Quizzes and exercises are another common interactive feature. These elements allow readers to test their understanding of The Age Of Discontinuity Peter Drucker content immediately after reading. Interactive quizzes provide instant feedback, reinforcing learning and helping identify areas that need further review. This approach is especially effective for students, trainees, and self-learners.

Some interactive The Age Of Discontinuity Peter Drucker editions also include clickable tables of contents, internal navigation links, and progress indicators. These tools improve usability by allowing readers to move quickly between sections and track their progress. Enhanced navigation is particularly valuable for long or complex documents.

Device and platform compatibility

Interactive features may require specific apps or platforms to function properly. Not all PDF readers or eBook apps support advanced multimedia or interactive elements. Before downloading or purchasing an interactive version of The Age Of Discontinuity Peter Drucker, it is important to verify compatibility with your devices and preferred reading

software.

Interactive content may also increase file size and resource usage. Devices with limited storage or processing power may experience slower performance. Understanding these requirements helps ensure a smooth reading experience without technical issues.

Balancing interactivity and focus

While interactive elements enhance engagement, moderation is important. Too many distractions can interrupt reading flow and reduce concentration. Choosing interactive The Age Of Discontinuity Peter Drucker editions that balance content and features ensures that interactivity supports learning rather than detracting from it.

Some readers prefer to disable certain interactive features or use simplified reading modes when focusing on deep study. The flexibility to customize the reading experience allows users to adapt The Age Of Discontinuity Peter Drucker to different contexts, such as quick review versus in-depth learning.

Best practices for managing interactive The Age Of Discontinuity Peter Drucker

- Keep interactive files organized separately if they require specific apps or platforms. - Test interactive features before relying on them for study or teaching. - Ensure offline availability if interactive content is needed without internet access. - Maintain updated software to support multimedia and security features. - Balance interactive use with focused reading sessions.

Long-term organization strategies

As your collection of The Age Of Discontinuity Peter Drucker grows,

periodically reviewing and reorganizing your library helps maintain efficiency. Removing outdated files, updating versions, and refining folder structures keeps your system clean and functional. Long-term organization is not a one-time task but an ongoing process that evolves with your needs.

Final thoughts on organizing The Age Of Discontinuity Peter Drucker

Effective organization, reliable offline access, and thoughtful use of interactive elements significantly enhance the value of digital The Age Of Discontinuity Peter Drucker. By implementing structured folders, consistent naming, cloud synchronization, and backup strategies, users can maintain a clean and accessible library. Interactive features further enrich the reading experience when used appropriately. Together, these practices ensure that The Age Of Discontinuity Peter Drucker remains easy to manage, enjoyable to read, and highly effective as a long-term digital resource.